

FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

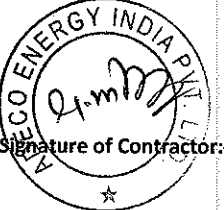
Name and address of principal employer

M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
For the month of June '2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1	Satypal	Sh Oman	House Boy	P	P	P	P	P	P	OFF	A	A	A	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	27	
2	Jay Kumar	Sh Dhoj	House Boy	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	A	P	OFF	P	P	29	
3	Chitra Borah	Sh Chitaram Borah	House Boy	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	30	
4	Surajit Shit	Sh Menaka Shit	House Boy	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	P	29	
5	Chander Bhan	Sh Chet Ram	House Boy	P	P	P	A	A	P	OFF	P	P	P	A	A	A	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	25	

Place:- Gurugram

Date:-08.07.2020


Signature of Contractor:-

FORM 13 (CL)

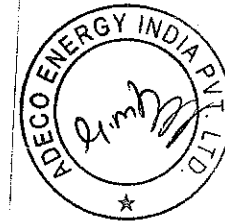
{ See rule 77 (1) (a) (I) }

REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt.Ltd.
C-2, Udyog Vihar, Phase-V,Gurugram, Haryana, Pin-122016

Name and address of principal employer
M/s-Oerlikon Balazers Coating India Pvt.Ltd.
Plot No-163, Sector-5,IMT Manesar,
Gurugram ,Haryana
For the month of June '2020

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions			Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative
					Basic+ DA wages	HRA	Convyence	Total	Basic+ DA wages	HRA	Convyence	Total	EPF	ESIC	LWF				
1	Satypal	Sh Oman	House Boy	27	9408.15	1122	0	10530.15	8467	1010	0	9477	847	72	19	938	8539	2612500102824501	
2	Jay Kumar	Sh Dhoj	House Boy	29	9408.15	1735	0	11143.15	9095	1677	0	10772	910	81	22	1013	9759	135401517347	
3	Chitra Borah	Sh Chitaram Borah	House Boy	30	9408.15	1735	0	11143.15	9408	1735	0	11143	941	84	23	1048	10095	135401524316	
4	Surajit Shit	Sh Menaka Shit	House Boy	29	9408.15	920	0	10328.15	9095	889	0	9984	910	75	20	1005	8979	135401524412	
5	Chander Bhan	Sh Chet Ram	House Boy	25	9408.15	920	0	10328.15	7840	767	0	8607	784	65	18	867	7740	30318100041431	
	TOTAL			140.00	84673.35	6432	0	53471.75	43904	6079	0	49983	4392	377	102	4871	45111		



Annexure-B1

Date: 08.07.2020

PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

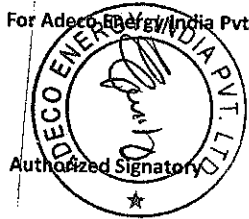
Sub: Declaration for monthly PF & ESIC Compliaence in respect of manpower deployed by us for above work for the month of June '2020.

We , M/s Adeco Energy India Pvt.Ltd, do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for executon of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(in RS)		PF UAN No	PF Constitutinon (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Baisc + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Satypal	9477	8467	101297573543	847	931	6927968288	72	308
2	Jay Kumar	10772	9095	100660808764	910	1000	2015880478	81	350
3	Chitra Borah	11143	9408	100947291358	941	1035	2016344955	84	362
4	Surajit Shit	9984	9095	100683922269	910	1000	6923483396	75	324
5	Chander Bhan	8607	7840	101189915493	784	862	6927292780	65	280
TOTAL					4392	4828		377	1624

We further confirm that the above Information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficeincy of compliance in respect of EPF & MP Act, 1952 and ESI Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalites etc. In case of any default on our part.

For Adeco Energy India Pvt.Ltd

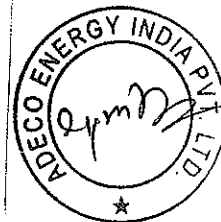


FORM 6
REGISTER OF EMPLOYEES
EMPLOYEE STATE INSURANCE CORPORATION
(Regulation 29)

Contribution Period : From 01.10.2019 to 31.09.2020

Sl.No	Insurance No	Name of the Insured person	Name of dispensary to which attached	Occupation	Deptt any shift, if any	If appointed or left service during the contribution period, date of appointment/ leaving service	Month 01.04.20 to 30.04.20			Month 01.05.20 to 31.05.20			Month 01.06.20 to 30.06.20			Month 01.07.20 to 31.07.20			Month 01.08.20 to 31.08.20			Month 01.09.20 to 30.09.20			Summary								
							No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid /payable in contribution period (Rs.)	Total amount of wages paid/ payable in contribution period (Rs.)	Total Employee's share of Contribution in Contribution (Rs.)	Daily wages (26+25) (Rs.)		
1	2	3	3(A)	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28					
1	6927968288	Satypal	Manesar, HR	House Boy	Facility	DOI-09.05.2018	30.00	10,530.00	79	31.00	10,530.00	79	27.00	9,477.00	72	-	-	-	-	-	-	-	-	-	-	-	-	-	88.00	30,537.00	230	347	
2	6927969519	Sunil Kumar	Manesar, HR	House Boy	Facility	DOI-05.05.2018 DOI-07.05.2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
3	6927969871	Ankit	Manesar, HR	House Boy	Facility	DOI-19.05.2018 DOI-02.06.2020	30.00	10,328.00	78	31.00	10,328.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.00	20,656.00	157	339	
4	2015880478	Jay Kumar	D 1 Nr Sharma Rest., Gurgaon, HR	House Boy	Facility	DOI-01.10.2018	30.00	11,143.00	84	4	1,438.00	11	29.00	10,772.00	83	-	-	-	-	-	-	-	-	-	-	-	-	-	63.00	23,353.00	175	371	
5	2016344955	Chitra Borah	D 2 Udyogihar, Gurgaon, HR	House Boy	Facility	DOI-01.10.2018	30.00	11,143.00	84	31.00	11,143.00	84	30.00	11,143.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	91.00	33,429.00	251	367	
6	6923483396	Surajit Shit	D 1 Nr Sharma Rest., Gurgaon, HR	House Boy	Facility	DOI-05.12.2018	30.00	10,328.00	78	4.00	1,333.00	10	29.00	9,984.00	75	-	-	-	-	-	-	-	-	-	-	-	-	-	63.00	21,645.00	163	344	
7	6929655135	Jay Singh Ahirwar	Manesar, HR	House Boy	Facility	DOI-01.12.2019 DOI-01.06.2020	30	10,328.00	78	31.00	10,328.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.00	20,656.00	157	339	
8	6927292780	Chander Bhan	Manesar, HR	House Boy	Facility	DOI-01.01.2020	30	10,328.00	78	31.00	10,328.00	78	25.00	8,507.00	65	-	-	-	-	-	-	-	-	-	-	-	-	-	85.00	29,263.00	221	340	
9	6929853286	Balveer	Manesar, HR	House Boy	Facility	DOI-01.02.2020 DOI-01.05.2020	0	-	-	-	-	-	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total							74,128.00	559	559	Total	55,428.00	418	Total	41,370.00	377	Total	1,624	Total	1,624	Total	1,624	Total	1,624	Total	1,624	Total	1,624	Total	1,624	Total	1,624	Total	1,624
							Employer's share	2,410		Employer's share	1,802		Employer's share	1,624		Employer's share	-		Employer's share	-		Employer's share	-		Employer's share	-		Employer's share	-		Employer's share	-	
							Grand Total	2,969		Grand Total	2,220		Grand Total	2,001		Grand Total	-		Grand Total	-		Grand Total	-		Grand Total	-		Grand Total	-		Grand Total	-	
							Paid on	22.05.2020		Paid on	12.06.2020		Paid on	14.07.2020		Paid on	-		Paid on	-		Paid on	-		Paid on	-		Paid on	-		Paid on	-	

Note : The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month.

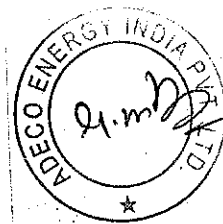




Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	690004578200C1099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Jun-2020	
Challan Number :	06920119135292	
Challan Created Date	11-07-2020 14:27:48	
Challan Submitted Date	14-07-2020 13:53:16	
Amount Paid:	26724.00	
Transaction Number:	CPAAEVQSA5	
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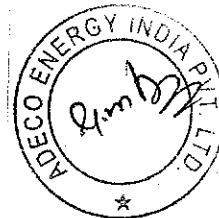


Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Jun2020

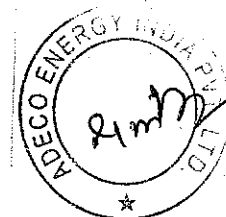
Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
14,736.00	63,567.00	78,303.00	0.00	1,955,907.00

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2006309276	VIRENDER KUMAR	30	13704.00	103.00	-
2	-	2012843970	HARISH CHAND SHUKLA	30	16174.00	122.00	-
3	-	2012990550	ANIL KUMAR	15	8367.00	63.00	-
4	-	1113338106	PRASHANT KUMAR	0	0.00	0.00	On Leave
5	-	1305260960	BIJINDER SINGH	30	16174.00	122.00	-
6	-	6913817627	SUNIL KUMAR	30	10119.00	76.00	-
7	-	1113223698	ZAFFAR ALI	30	13387.00	105.00	-
8	-	2013691631	TRILOCHAN ROUT	0	0.00	0.00	Left Service
9	-	6913511790	DEVI DUTT JOSHI	30	22600.00	170.00	-
10	-	6921298235	DINESH KUMAR	30	13884.00	105.00	-
11	-	6921309300	YOGESH CHANDRA	30	16264.00	122.00	-
12	-	6913514255	AJAY KUMAR	30	17690.00	133.00	-
13	-	6914243660	HANS RAJ	30	13966.00	105.00	-
14	-	6921464233	JAI PRAKASH	30	21000.00	158.00	-
15	-	6921674899	ANIL SHAH	24	14544.00	110.00	-
16	-	2014204845	RAKESH	0	0.00	0.00	On Leave
17	-	6922475370	SUNIL KUMAR	0	0.00	0.00	On Leave
18	-	6922706661	SHIV KUMAR	0	0.00	0.00	On Leave
19	-	1320859339	SUMIT KUMAR	28	15096.00	114.00	-

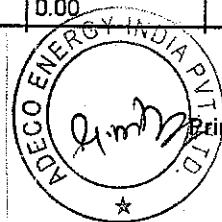


				Days	Wages	Contribution	
20	-	6923080648	KRISHAN	30	13043.00	98.00	-
21	-	6923483396	SURAJIT SHIT	29	9984.00	75.00	-
22	-	6923574593	NARESH	0	0.00	0.00	On Leave
23	-	1114373822	BACHAN PRASAD	29	13247.00	100.00	-
24	-	1114373847	BHUPENDER KUMAR	30	12393.00	93.00	-
25	-	1114377814	SUBHASH CHANDER	30	16174.00	122.00	-
26	-	6924003658	PANKAJ KUMAR	19	11979.00	90.00	-
27	-	6924003712	MANOJ KUMAR	0	0.00	0.00	Left Service
28	-	6924003759	PRAVESH KUMAR	0	0.00	0.00	Left Service
29	-	6924003807	TILAK SINGH	0	0.00	0.00	Left Service
30	-	6924003944	ANIL	0	0.00	0.00	Left Service
31	-	6924004013	ANUMENDRA SINGH	0	0.00	0.00	Left Service
32	-	6924360125	CHANDAN NATH	30	12822.00	97.00	-
33	-	6924361452	GOPAL GOSWAMI	26	8770.00	66.00	-
34	-	6924362366	AMIT MANI TIWARI	28	17615.00	133.00	-
35	-	6924362390	SATISH KUMAR	30	18572.00	140.00	-
36	-	6924362458	GOUTAM KISHOR PANDEY	29	19045.00	143.00	-
37	-	6924370298	MOBD MOUSTOFA ANSARI	30	13887.00	105.00	-
38	-	6924494276	RISHIPAL SINGH	0	0.00	0.00	Left Service
39	-	6924495273	HAJARA PROSAI	0	0.00	0.00	On Leave
40	-	6924502868	VIJAY KUMAR	0	0.00	0.00	On Leave
41	-	6924520072	SAVIT	0	0.00	0.00	On Leave
42	-	6924606039	DEEPAK KUMAR SHARMA	0	0.00	0.00	On Leave
43	-	6924678304	UMASHANKAR YADAV	0	0.00	0.00	Left Service
44	-	1114599543	NEERAJ KUMAR	30	16174.00	122.00	-
45	-	6924963709	OBED BHANGRA	0	0.00	0.00	On Leave
46	-	6925036983	ANIL	29	19217.00	145.00	-
47	-	6925037242	BHUSHAN KUMAR	30	9976.00	75.00	-

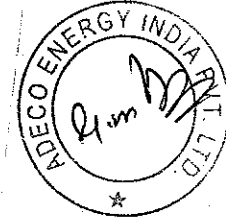
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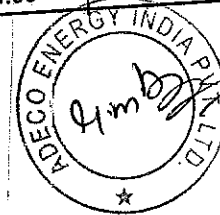
				Days	Wages	Contribution	
48	-	1322036110	VINOD KUMAR	30	19402.00	146.00	-
49	-	6925170921	SOHAN LAL	30	20724.00	156.00	-
50	-	6925174206	AASHAR SHAIKH	0	0.00	0.00	On Leave
51	-	6925174308	NILAMBAR LUGUN	30	12116.00	91.00	-
52	-	2015880478	JAY KUMAR	29	10772.00	81.00	-
53	-	6925232757	UMED SINGH RAWAT	30	20058.00	151.00	-
54	-	6925235128	MANISH	18	7047.00	53.00	-
55	-	6925424863	KARTIK BHUMESH	30	13887.00	105.00	-
56	-	6925882300	KRISHAN KANT SHARMA	0	0.00	0.00	On Leave
57	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	14779.00	111.00	-
58	-	6926045658	ANIL KUMAR PANDEY	30	12035.00	91.00	-
59	-	6926046043	RAJINDER SINGH	0	0.00	0.00	On Leave
60	-	6926046352	MONU	0	0.00	0.00	On Leave
61	-	2016344955	CHITRA BORAH	30	11143.00	84.00	-
62	-	6926268707	BIDHAN HAZRA	0	0.00	0.00	On Leave
63	-	6926309954	ADARSH KUMAR SINGH	0	0.00	0.00	On Leave
64	-	6926359775	BIRENDRA KUMAR	30	12035.00	91.00	-
65	-	6926375235	SHIV LAL	30	14090.00	106.00	-
66	-	6926375272	RAJU	30	15120.00	114.00	-
67	-	6926376243	BABU	30	11664.00	88.00	-
68	-	6926376319	SANJAY	30	11664.00	88.00	-
69	-	6926468480	CHOTELAL CHARMKAR	30	11745.00	89.00	-
70	-	6926600825	ARUN KUMAR SRIVASTAVA	30	12035.00	91.00	-
71	-	6926617360	TARA CHAND	26	8770.00	66.00	-
72	-	6926709162	RATIFJLALI	0	0.00	0.00	On Leave
73	-	6926709279	FIROJ SARDAR	4	1349.00	11.00	-
74	-	6926709373	DANDA PANI SABAT	0	0.00	0.00	On Leave
75	-	6926787402	MARIUCH MURMMU	0	0.00	0.00	On Leave



			Days	Wages	Contribution		
76	-	6926787469	ALIF KHAN	0	0.00	0.00	On Leave
77	-	6926884424	AJAY SINGH	30	11745.00	89.00	-
78	-	6926884680	SUNIL SINGH	29	11635.00	88.00	-
79	-	6926885876	SANVALI DEVI	0	0.00	0.00	Left Service
80	-	2016728416	NITIN SOLENKI	24	9914.00	75.00	-
81	-	6926990483	ARJUN	19	6408.00	49.00	-
82	-	6927013235	TEJPAL	30	11446.00	86.00	-
83	-	6927021775	AJAY GHOSH	30	12116.00	91.00	-
84	-	6927203774	RAJUVA	15	7492.00	57.00	-
85	-	6927277015	PRAMOD MOHAPATRA	0	0.00	0.00	On Leave
86	-	6927292780	CHANDER BHAN	25	8607.00	65.00	-
87	-	1713501799	RAJU	29	11980.00	90.00	-
88	-	6927559352	KRIPAL SINGH	30	16174.00	122.00	-
89	-	6927559376	RAKESH KUMAR	30	16174.00	122.00	-
90	-	6927559496	ROHTASH	30	12393.00	93.00	-
91	-	6927688064	KRISHAN KUMAR	30	27083.00	204.00	-
92	-	6927854331	MANISH KUMAR SHARMA	8	3134.00	24.00	-
93	-	6927939472	RAMRATAN	0	0.00	0.00	Left Service
94	-	6927968288	SATY PAL	27	9477.00	72.00	-
95	-	6927969519	SUNIL KUMAR	0	0.00	0.00	Left Service
96	-	6927969871	ANKIT	0	0.00	0.00	Left Service
97	-	6928054891	NARESH KUMAR	14	5784.00	44.00	-
98	-	6928054954	RIZWAN AHMAD	30	16022.00	121.00	-
99	-	6928055075	SHARMA	27	12333.00	93.00	-
100	-	6928055821	RAVINDER KUMAR	30	16022.00	121.00	-
101	-	6928055873	SANDEEP KUMAR	30	12393.00	93.00	-
102	-	6928055989	VIPIN	30	16174.00	122.00	-
103	-	6928057335	KARVMIR	30	19402.00	146.00	-
104	-	6928057385	YOGESH KUMAR	30	13704.00	103.00	-



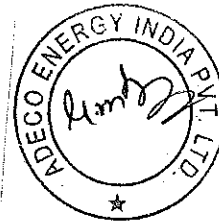
S.No.	Is Disable	Roll No.	Name	Days	Wages		
35	-	6928057434	SANDEEP	30	12393.00	93.00	-
36	-	6928057627	VEER SINGH	30	12393.00	93.00	-
37	-	6928057909	PARVEEN KUMAR	30	12393.00	93.00	-
38	-	6928058246	VIRENDER KUMAR	30	12393.00	93.00	-
39	-	6928058847	SAURABH KUMAR	30	20724.00	156.00	-
40	-	6928059296	SUNIL MALIK	30	12393.00	93.00	-
41	-	6928059440	RAJESH KUMAR	30	12393.00	93.00	-
42	-	6928059884	MANJEET SINGH	30	19402.00	146.00	-
43	-	6928060556	BAJRANG SINGH	30	19402.00	146.00	-
44	-	6928060665	MOHOMMAD SADIK	29	13247.00	100.00	-
45	-	6928060740	PRAVESH	30	15922.00	120.00	-
46	-	6928061084	SEEMA	30	14000.00	105.00	-
47	-	6928062106	KRISHAN SINGH	30	13704.00	103.00	-
48	-	6928062142	GAURAV KUMAR	30	12393.00	93.00	-
49	-	6928066696	KRISHAN KUMAR	30	19402.00	146.00	-
50	-	6928067886	ANIL KUMAR	27	17462.00	131.00	-
51	-	6928166919	JAI BHAGWAN	28	12103.00	91.00	-
52	-	6928176383	PANKAJ KUMAR	29	12535.00	95.00	-
53	-	6928277215	RAHUL	28	15096.00	114.00	-
54	-	6928367517	VIKAS	30	12393.00	93.00	-
55	-	6928367699	ENAMUL HOQUE	0	0.00	0.00	On Leave
56	-	6928368144	HARIOM	30	11753.00	89.00	-
57	-	6928368319	ABU SEKH	0	0.00	0.00	On Leave
58	-	6928377572	SOHAN	30	20724.00	156.00	-
59	-	2017381330	NAVEEN KUMAR	30	19024.00	143.00	-
60	-	6928634807	ARUN KUMAR	30	11186.00	84.00	-
61	-	6928724652	DHARMENDRA KUMAR	30	12035.00	91.00	-
62	-		SRIVASTAV				
63	-	6928725024	JITENDRA SINGH	8	3132.00	24.00	-
64	-	6928800024	ASHU	30	16174.00	122.00	-



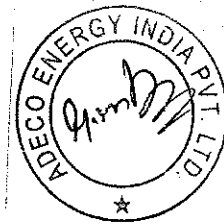
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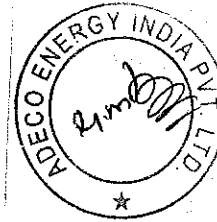
			Days	Wages	Contribution		
134	-	6928858249	SUKHNATH EKKA	0	0.00	0.00	On Leave
135	-	6928880227	RAMPRASAD DAS	0	0.00	0.00	Left Service
136	-	6928880352	ARVIND KUMAR	30	11663.00	88.00	-
137	-	6928966084	SHAMBHU DAS	0	0.00	0.00	On Leave
138	-	6928966714	MUKTAR ALI	30	10329.00	78.00	-
139	-	6928966786	JAYNAL ABEDIN	30	10119.00	76.00	-
140	-	6929057226	SUNIL CHANDRA DAS	30	9924.00	75.00	-
141	-	6929159164	JANAK SINGH	14	7808.00	59.00	-
142	-	6929160023	RAJU KUMAR	4	1349.00	11.00	-
143	-	6929264109	MUKESH KUMAR	30	27083.00	204.00	-
144	-	6929264616	IMAN MALLIK	0	0.00	0.00	On Leave
145	-	6929264965	MUSTAKIN MALLIK	0	0.00	0.00	On Leave
146	-	6929358715	SABDAM HUSSAIN	29	15970.00	120.00	-
147	-	6929457735	TABAJ SEKH	0	0.00	0.00	On Leave
148	-	6929484829	ANUJ	29	11980.00	90.00	-
149	-	6929498965	UMESH KUMAR	30	12393.00	93.00	-
150	-	6929522823	DIPAK KUMAR	27	13951.00	105.00	-
151	-	6929526104	VISHVENDRA SINGH	23	12827.00	97.00	-
152	-	6929526124	MANOJ KUMAR	1	524.00	4.00	-
153	-	6929526155	SHIVAKANT	30	17879.00	135.00	-
154	-	6929526182	PREET SINGH	20	11155.00	84.00	-
155	-	6929526289	RAHUL KUMAR	15	9513.00	72.00	-
156	-	6929535652	SACHIN	30	14885.00	112.00	-
157	-	6929579586	MANOJ SAHU	30	9976.00	75.00	-
158	-	6929615822	SURANDER KADYAN	16	8266.00	63.00	-
159	-	6929620863	RAJBIR	30	12393.00	93.00	-
160	-	6929635060	NAVNEET	0	0.00	0.00	Left Service
161	-	6929655135	JAY SINGH AHIRWAR	0	0.00	0.00	Left Service
162	-	6929789039	PYARA KANDULNA	30	9924.00	75.00	-



			Days	Wages	Contribution		
163	-	6929817785	MONNAF ALI	30	9976.00	75.00	-
164	-	6929817816	PRADEEPTA KUMAR DAS	30	15501.00	117.00	-
165	-	6929819274	MANOHAR SAHU	11	3658.00	28.00	-
166	-	6929954177	KISHOR KUJUR	0	0.00	0.00	On Leave
167	-	6930012870	GOVIND KUMAR SHARMA	30	11663.00	88.00	-
168	-	6930012924	SHAMBHU MANDAL	30	15271.00	115.00	-
169	-	6930014844	KAMLESH KUMAR	30	12635.00	95.00	-
170	-	6930015261	SADDAM HOSSAIN	30	14250.00	107.00	-
171	-	6930015268	MITHLESH SINGH SAHANI	0	0.00	0.00	Left Service
172	-	6930015283	MASIDUR RAHAMAN	29	13775.00	104.00	-
173	-	6930015320	AMANAT ALI	28	13300.00	100.00	-
174	-	6930015323	NEJAMUDDIN	30	14250.00	107.00	-
175	-	6930015326	SAFIQUL ALAM	28	13300.00	100.00	-
176	-	6930015342	TASIBUR RAHAMAN	28	13300.00	100.00	-
177	-	6930015350	SUMIT KUMAR	0	0.00	0.00	Left Service
178	-	6930015371	TAHARUL SK	29	13775.00	104.00	-
179	-	6930015382	AMINUL HOQUE	29	14634.00	110.00	-
180	-	6930015387	ABDUR RAHIM	28	14128.00	106.00	-
181	-	6930015389	MANIRUL	28	14128.00	106.00	-
182	-	6930015423	RAM PRAVISH RAM	30	12635.00	95.00	-
183	-	6930015424	GARIB MANJHI	30	12635.00	95.00	-
184	-	6930015505	RAJU RAM	30	12635.00	95.00	-
185	-	6930015516	DEVENDRA RAM	30	12635.00	95.00	-
186	-	6930015520	RANJAY RAM	30	12635.00	95.00	-
187	-	6930015542	MANOJ RAM	30	12635.00	95.00	-
188	-	6930015576	NAGENDRA RAM	30	12635.00	95.00	-
189	-	6930015630	SUNIL RAM	30	12635.00	95.00	-
190	-	6930015635	SANJAY RAM	30	12635.00	95.00	-
191	-	6930064752	MANGAL	0	0.00	0.00	On Leave



				Days	Wages	Contribution	
192	-	6930064801	MUNTAJEER ALAM	0	0.00	0.00	Doesnt Belong To This Emp
193	-	6930064839	PANKAJ	0	0.00	0.00	Doesnt Belong To This Emp
194	-	6930064878	SUNNY KUMAR KATARIY	0	0.00	0.00	Doesnt Belong To This Emp
195	-	6930064941	MOHIT	0	0.00	0.00	Doesnt Belong To This Emp
196	-	6930073593	AJAY	26	10741.00	81.00	-
197	-	6930088174	GUDIYA DEVI	27	8978.00	68.00	-
198	-	6930097408	SHAMBHU SAW	23	15564.00	117.00	-
199	-	6930104236	MANISH	14	5783.00	44.00	-
200	-	6930104464	AJAY KUMAR	13	5093.00	39.00	-
201	-	6930109359	SUROJIT DAS	18	5955.00	45.00	-
202	-	6930128884	KAJAL BAISHYA	6	1996.00	15.00	-





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032007007398

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of June 2020

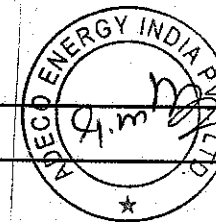
Total Subscribers : EPF 61 EPS 61 EDLI 61
Total Wages : 5,60,972 5,60,972 5,60,972

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,805	0	0	0	2,805
2	Employer's Share Of	8,602	0	42,876	2,805	0	54,283
3	Employee's Share Of	56,107	0	0	0	0	56,107
Grand Total : One Lakh Thirteen Thousand One Hundred Ninety-Five Rupees Only							1,13,195

(This is a system generated challan on 11-JUL-2020 13:48, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

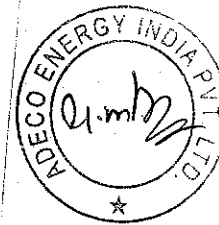
	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	775	0
B) A/C no 10 (Pension fund) (Rs.) -	3,854	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	4,629	0
E) Total remittance by Employer (Rs.) -	1,13,195	
F) Total amount of uploaded ECR (D + E) (1,17,824	



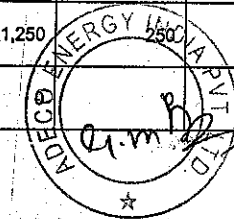


ELECTRONIC CHALLAN CUM RETURN (ECR)

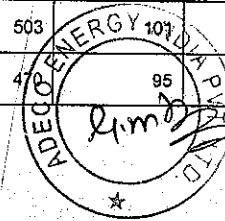
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JUN-2020	Return Month	JUL-2020
Contribution Rate (%)	10 (Covid-19)	ECR Type	ECR
Salary Disbursement Date	06-JUL-2020	Uploaded Date Time	11-JUL-2020 13:48
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JUNE 2020	ECR Id	46210871
Total Members	68		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	56,107	Total EPS Contribution Remitted	46,730
Total EPF-EPS Contribution Remitted	9,377	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	775	Total PMRPY Upfront EPS Amount	3,854
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks	Establishment is not registered for PMGKY scheme.		



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NGP Days		Pension Share	ER PF Share	EE Share	
22	101283011308	GOVIND KUMAR SHARMA	GOVIND KUMAR SHARMA	11,663	10,447	10,447	10,447	1,045	870	175	0	0	-	-	-	N.A.
23	101091897614	GUDIYA DEVI	GUDIYA DEVI	8,978	8,467	8,467	8,467	847	705	142	0	0	-	-	-	N.A.
24	100160412093	HANS RAJ	HANS RAJ	13,966	10,447	10,447	10,447	1,045	870	175	0	0	-	-	-	N.A.
25	101297472243	HARIOM	HARIOM	11,753	10,447	10,447	10,447	1,045	870	175	0	0	-	-	-	N.A.
26	100466810499	JAI PRAKASH	JAI PARKASH	24,875	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
27	101161371733	JAY SINGH AHIRWAR	JAI SINGH	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
28	100662906251	JANAK SINGH	JANAK SINGH	7,808	5,370	5,370	5,370	537	447	90	1	0	-	-	-	N.A.
29	100660808764	JAY KUMAR	JAY KUMAR	10,772	9,095	9,095	9,095	910	758	152	1	0	-	-	-	N.A.
30	101407249316	JITENDRA SINGH	JITENDRA SINGH	3,132	2,527	2,527	2,527	253	210	43	22	0	PMRPY	PMRPY	-	N.A.
31	101220724655	KAJAL BAISHYA	KAJAL BAISHYA	1,996	1,882	1,882	1,882	188	157	31	0	0	-	-	-	N.A.
32	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	3,134	2,786	2,786	2,786	279	232	47	1	0	PMRPY	PMRPY	-	N.A.
33	101193303980	MANISH SHARMA	MANISH SHARMA	7,047	5,685	5,685	5,685	569	474	95	0	0	-	-	-	N.A.
34	101553705069	MANOHAR SAHU	MANOHAR SAHU	3,658	3,450	3,450	3,450	345	287	58	8	0	-	-	-	N.A.
35	101514045125	MANOJ KUMAR	MANOJ KUMAR	524	385	385	385	39	32	7	29	0	-	-	-	N.A.
36	101523413262	MANOJ SAHU	MANOJ SAHU	9,976	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
37	101360694626	MONNAF ALI	MONNAF ALI	9,976	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
38	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
39	101384087103	NAVEEN KUMAR	NAVEEN KUMAR	19,024	13,800	13,800	13,800	1,380	1,150	230	0	0	-	-	-	N.A.
40	101553705053	PRADEEPTA KUMAR DAS	PRADEEPTA KUMAR DAS	15,501	11,322	11,322	11,322	1,132	943	189	0	0	-	-	-	N.A.
41	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.
42	100277663728	PRASHANTA KUMAR BASANTIA	PRASHANTA KUMAR BASANTIA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.



SI. No.	UAN	Name as per						Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share	ER PF Share	EE Share						
43	100729043795	PREET SINGH	PREET SINGH	11,155	7,672	7,672	7,672	767	639	128	10	0	-	-	-	N.A.				
44	101348321404	PYARA KANDULNA	PYARA KANDULNA	9,924	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.				
45	101514045141	RAHUL KUMAR	RAHUL KUMAR	9,513	6,901	6,901	6,901	690	575	115	15	0	-	-	-	N.A.				
46	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,500	1,250	250	0	0	-	-	-	N.A.				
47	100998445136	RAJU	RAJU	15,120	11,517	11,517	11,517	1,152	959	193	0	0	-	-	-	N.A.				
48	101171581035	RAJUVA	RAJUVA	7,492	5,224	5,224	5,224	522	435	87	0	0	-	-	-	N.A.				
49	100998445170	SANJY	SANJAY	11,664	9,024	9,024	9,024	902	752	150	0	0	-	-	-	N.A.				
50	101114705944	SANVALI DEVI	SANVALI DEVI	0	0	0	0	0	0	0	1	0	-	-	-	N.A.				
51	101297573543	SATY PAL	SATY PAL	9,477	8,467	8,467	8,467	847	705	142	3	0	PMRPY	PMRPY	-	N.A.				
52	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,400	1,166	234	0	0	PMRPY	PMRPY	-	N.A.				
53	101576764977	SHAMBHU MANDAL	SHAMBHU MANDAL	15,271	11,092	11,092	11,092	1,109	924	185	0	0	-	-	-	N.A.				
54	100998445041	SHIV LAL	SHIV LAL	14,090	10,447	10,447	10,447	1,045	870	175	0	0	-	-	-	N.A.				
55	101367336106	SHIVAKANT	SHIVAKANT	17,879	12,655	12,655	12,655	1,266	1,054	212	0	0	-	-	-	N.A.				
56	100466789241	SHRI KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	948	789	159	0	0	-	-	-	N.A.				
57	101427588376	SUKHNATH EKKA	SUKHNATH EKKA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.				
58	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,924	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.				
59	101179298573	SUNIL KUMAR	SUNIL KUMAR	0	0	0	0	0	0	0	1	0	-	-	-	N.A.				
60	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.				
61	101114704511	SUNIL SINGH	SUNIL SINGH	11,635	9,160	9,160	9,160	916	763	153	1	0	-	-	-	N.A.				
62	100683922269	SURAJIT SHIT	SURAJIT SHIT	9,984	9,095	9,095	9,095	910	758	152	1	0	-	-	-	N.A.				
63	101523413270	SURANDER KADYAN	SURANDER KADYAN	8,268	6,039	6,039	6,039	604	503		14	0	-	-	-	N.A.				
64	101512217435	SUROJIT DAS	SUROJIT DAS	5,955	5,645	5,645	5,645	565			0	0	-	-	-	N.A.				



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
65	101131727480	TEJPAL	TEJPAL	11,446	9,024	9,024	9,024	902	752	150	0	0	-	-	-	N.A.
66	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,435	1,195	240	0	0	-	-	-	N.A.
67	101190349863	VISHVENDRA SINGH	VISHVENDRA SINGH	12,827	8,822	8,822	8,822	882	735	147	7	0	-	-	-	N.A.
68	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,200	1,220	1,016	204	0	0	-	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



**FORM-15
ACCIDENT BOOK
(Regulation-66)**

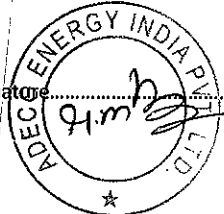
Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016	Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050
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Nature & Location of Work:- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050	Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram,Haryana-122050
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Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury						Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No Accident case for the month of June' 2020																	

Place: Gurugram

Date: 08.07.2020

Signature.....


FORM-16

See Rule 77(1)(a)(iii)

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

Name and address of contractor-
 Adeco Energy India Pvt Ltd.
 C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
 Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
 M/s Oerlikon Balzers Coating India Pvt Ltd.
 Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

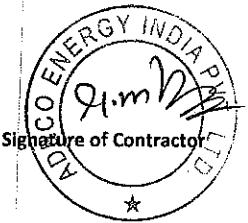
Name and Address of Principal Employer
 M/s -Oerlikon Balzers Coating India Pvt Ltd.
 Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of June '2020

Place : Gurugram

Date: 08.07.2020



FORM-17

See Rule 77(1)(a)(ii)

REGISTER OF FINES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	₹	10	11	12

No Fine Month of June '2020

Place : Gurugram

Date: 08.07.2020

Signature of Contractor
[Signature]
ADECOENERGY INDIA PVT LTD

FORM-XVIII
See Rule 78(1)(a)(ii))

REGISTER OF ADVANCES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatiog India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

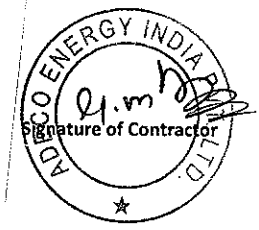
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advacne made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of June' 2020

Place : Gurugram

Date: 08.07.2020



REGISTER OF MATERNITY BENEFITS

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Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended						Leave pay/ paid to the employee								
Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for the month of June' 2020														

Place: Gurugram

Date :08.07.2020

Signature..... 